



## BUILDING A CULTURE OF OPERATIONAL EXCELLENCE

**INVESTING IN OUR EMPLOYEES** is key to fostering a safe, diverse and inclusive workforce that drives a culture of operational excellence across all our business operations.

### Operating with Excellence

WhiteWater builds and operates some of the most efficient pipelines in the US utilizing the latest gas transmission technologies. As our operations help bring vital natural gas to customers across the US and around the world, we constantly look to adopt the most effective operating practices. Our dedicated team oversees robust maintenance programs, performs regular leak detection inspections, operates 24/7 remote real-time monitoring programs, and has rapid response emergency preparedness plans in place to deal with operational abnormalities.

### Being A Good Neighbor

Maintaining a standard of excellence across all our operations includes being a good neighbor in the communities where we operate. Our team vigilantly maintains our pipeline rights-of-way for the safety of our operations, for the wellbeing of our landowners and for our local community partners. We avail landowners and neighbors to a 24/7 hotline to report any abnormalities and quickly respond to all inquiries. When pursuing new projects, we coordinate a host of community engagement

initiatives to communicate regularly with affected landowners and local authorities. We work to provide transparent information to local community members about our projects and maintain open lines of communication to foster trust and accountability.

### Maintaining Best-In-Class Safety Record

As we build and operate infrastructure that safely transports natural gas for our customers, WhiteWater strives to uphold its best-in-class safety record. Our deeply-rooted safety culture promotes an incident-free, accident free, safe and healthy work environment for all our employees while driving operational excellence across all our business functions.

### Diversity and Inclusion Initiatives

Setting clear policies and high ethical standards are critical to furthering our efforts of creating a diverse and inclusive workforce as our company grows. WhiteWater maintains mandatory training to help instill these values across our employee base, especially for our new hires, and holds management accountable to even more rigorous standards.

### Community Development

WhiteWater seeks to be a force for good in the communities where we live and operate through regular volunteerism efforts and corporate giving.



WHITEWATER